



WWBA news

Westchester Women's Bar Association

December 2008

www.wwbany.org

WWBA GENERAL MEMBERSHIP MEETING

How to Pick a Jury

On November 12, 2008, the General Membership Meeting included a CLE program entitled "How to Pick A Jury." The Litigation Committee, co-chaired by Lisa M. Bluestein, Barbara Curtis, and Angela Morcone Giannini, and the Corporate & Commercial Committee, co-chaired by Lina Liberatore and Jill C. Owens, developed the CLE program with a focus on providing multiple perspectives of the jury selection process.



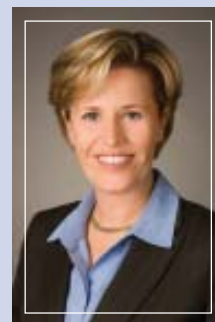
Lisa Bluestein, Jill Owens, Beth Willensky and Debra Levinson

The speakers were Charles Martin Arnold, who has a plaintiffs' practice; Beth A. Willensky, who represents defendants; Hon. Gilbert Rabin, Judicial Hearing Officer, Supreme Court, Westchester County; and Hon. Barbara Zambelli, Acting Supreme Court Justice, Westchester County. The speakers gave an overview of the jury selection process and gave useful practical advice to the attendees.

Thank you to Debra Levinson of Dalco Court Reporting for sponsoring the event. ▶

▶ PRESIDENT'S MESSAGE

Amongst friends I usually keep opinions on financial matters to myself, but in these difficult economic times I feel the need to speak up. Most of you know I am a bankruptcy attorney. Our office is in "flood" stage right now with so many people and companies needing help to cope with distressed financial situations. Please, please, please don't give yourself a financial hangover this year. Every year I hear agonizing stories from people after they open up the January credit card statement with regret. Encourage your family to cut back a little – spend a little more on LOVE and a little less on credit.



Tough economic times mean we all need to increase networking efforts to find clients, cases and deals. What better way than the **Holiday Party** on December 10th? While attending the Holiday Party, please consider bringing a gift for an underprivileged teenager and/or making a donation to the WWBA Foundation.

Thank you so much to **Jody Fay** and **Dwight Joyce**, who organized the Real Estate Expo in

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▶ REMINDER

WWBA

Holiday Party

DECEMBER 10, 2008

5:30-8:00PM

The Woman's Club
of White Plains

▶ WWBA Member Newsletter



DECEMBER 2008

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Westchester Women's
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the Women's Bar Association
of the State of New York

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▶ 2008-2009 WWBA Committee Chairs

STANDING COMMITTEES

By Laws	Laura Freeman, Laura Vanderbrook	Membership ...	Dina Aversano, Jody Fay, Kristen MacKay, Katherine Soh
Corporate & Commercial	Jill C. Owens, Linda Liberatore	Networking	Meredith Coleman
Criminal Law	Hon. Sandra A. Forster, Cynthia K. Dunne	WBASNY Nominations	Ann M. McNulty, Lisa Bluestein
Families, Children & the Courts	Shari R. Gordon, Hon. Alayne Katz	New Lawyers	Richard Gruenberger
	Hon. Irene Ratner, Lauren B. Abramson	Placement	Amy Gewirtz, Rachel Littman
Grievance/Ethics	Hon. Janet M. DiFiore, Deborah A. Scalise	Programs	Lisa M. Bluestein, Donna E. Frosc
Judicial Screening	Gail M. Boggio, Loren I. Glassman	Public Relations	Donna Frosc
Judiciary	Hon. Sandra A. Forster, Hon. Linda S. Jamieson	Real Property	Jody Fay, Dwight D. Joyce
Legislation	Joelle M. Burton, Sylvia Goldschmidt	Taxation	Susan D. Edwards, Daniel Timins
Matrimonial	Frances DeThomas, Kathleen Donelli, Lonya Gilbert	Trusts & Estates	Nancy J. Rudolph, Karen J. Walsh

AD HOC COMMITTEES

ADR	Lauren S. Morrissey, Lynn J. Maier	Immigration	Sonia Lopez Gonzalez
Annual Dinner	Julie Cvek, Dolores Gebhardt	International Women's Rights	Dale Siegel, Mary Beth Morrissey
Appellate Practice	Annette Hasapidis	Lawyering & Parenting	Virginia Clarke, Rita J. Tino
Archive & Historian	Susan L. Pollet	Long Range Planning	Kathy Rosenthal, Carla D. Glassman
Awards	Deborah A. Scalise, Hon. Carole Princer Levy	Litigation	Lisa M. Bluestein, Barbara Curtis
Bankruptcy	Julie Cvek, Susan Mills Richmond		Angela Marcone Giannini
Breast Cancer Awareness	Roberta L. Michael	Network of Bar Leaders	Dawn Arnold, Jody Fay
Community Outreach	Stephanie M. Roebuck, Deborah A. Scalise	Pace Board of Visitors	Dawn Arnold
Continuing Legal Education	Ann M. McNulty	Past Presidents	Jane Bilus Gould, Mary F. Kelly, Linda Markowitz
Directory	Catherine E. Cotter, Leicia Grant	Practice Management	Lisa Solomon, Alicia Sandberg
Diversity in Membership	Leicia Grant, Stephanie Melowsky	Pro Bono	Erin Noelle Guven, Leicia Grant
Domestic Violence	Beth Feder, Joy Joseph	Souvenir Journal	Lisa M. Bluestein
Education	Susan Mills Richmond, Julie P. Passman	Technology/Website	Donna Frosc
Elder & Health Law	Jeffrey S. Goldstein, Mary Beth Morrissey	Westchester County Bar Association Director on WCBA Board	
Employment Law	Susan M. Corcoran, Paula Johnson Kelly		Kathleen Donelli, Linda Markowitz
Environmental & Land Use	Lucia Chiochio, Anna L. Georgiou	Westchester County Association Member on WCA Board ...	Dawn Arnold
	Katherine Zalan	WWBA Foundation President	Linda Markowitz
Gender Dynamics	Hon. Terry Jane Ruderman	WWBA Delegate to WBASNY Judicial Screening Committee	
Golf Outing	TBD		Gail M. Boggio
Holiday Party	Julie S. Kattan	WWBA Delegate to WBASNY Mentoring Program	
Holiday Party/Crafts	Beth Willensky		Mary Beth Morrissey

President's Message

from page 1

"Every year I hear agonizing stories from people after they open up the January credit card statement . . . Encourage your family to cut back a little – spend a little more on LOVE and a little less on credit."

November. The Expo provided 5 CLE credits, a networking lunch and a networking cocktail party for attorneys and real estate brokers. So many members were incredibly thankful and excited to be involved. Special thanks to **Liberty Title** and **Skyline Title**, loyal WWBA supporters, for sponsoring the entire event.

Our programs would not be possible without the generous support of our sponsors. Please take some time during the holiday season to say **"thank you!" to our loyal sponsors**. Let them know that their sponsorship of the WWBA is one of the reasons you use their services. Take a look in the directory, on the website, and in our newsletter. Sponsors make it possible for us to function the way we do, to provide extremely low cost CLE, and to invest in community programs. Please take a moment to tell a sponsor that their involvement is very much appreciated.

Please visit the website to renew your membership if you have not already done so: www.wwbany.org. Your membership is very important to us.

Happy Holidays to everyone! ▶

Best,

Dawn

▶ Editor's Note

Hi all: I just wanted to take this opportunity to wish everyone a healthy and happy new year. I am very fortunate to have made so many good friends in our organization and I would highly encourage everyone to get involved in the WWBA any way they can. I also wanted to send a special thanks to Linda Surace for all her help and dedication working with me on this newsletter. Linda you're the best, thank you!!!

~ Lonya

▶ Making Dates and Getting Published

We welcome your submissions! The deadline for newsletter submissions is the **twelfth of the month prior to publication**. Submissions should be sent as email attachments (do not submit proposed text in the body of the email itself) to nefesh18@hotmail.com (Microsoft Word only other than flyers or photographs). Photographs must be high-resolution (150 dpi or more). Articles should be 1,000 words or fewer. Authors must spell-check, cite check and blue book all entries before submitting. Remove all pagination, headers, footers or other formatting, other than bold, underline or italics. We encourage authors to submit their photographs for publication with their submissions. Authors must include a short biographical statement with their submissions. (E.g., Lois Lane is a 2006 graduate of Pace law school and is awaiting admission to the NY bar; Jimmy Olsen is in private practice in White Plains where he concentrates on matrimonial matters).

Please **telephone** Lonya Gilbert, 2008-2009, Corresponding Secretary and Editor-in-Chief of the WWBA Newsletter, at (914) 833-5297 to schedule all WWBA sponsored or co-sponsored events, including, e.g., committee meetings, speakers, CLE programs, panels, etc. To view existing event postings first visit our website: www.wwbany.org and click on the Calendar tab. Conflicts in scheduling will be assessed on a case by case basis, with priority for early submissions.

Once you have reserved the date with Ms. Gilbert, you can submit an event form online at our website's calendar tab, which will publicize your event on both the website calendar and in the printed newsletter calendar. We will also consider event form submissions from outside organizations regarding upcoming events that may be of interest to our members.

Materials submitted allow the WWBA limited copyright and full permission to reprint the material in any WWBA publication or on its website without additional consent.

Members who wish to receive the newsletter electronically only should email lindasurace@wwbany.org with that request. ▶

Advertising Rates

Full Page Display Ad

5-10 Issues - \$525.00 per issue • 1-4 Issues - \$575.00 per issue

Half Page Display Ad

5-10 Issues - \$275.00 per issue • 1-4 Issues - \$300.00 per issue

Quarter Page Display Ad

5-10 Issues - \$165.00 per issue • 1-4 Issues - \$180.00 per issue

*Deadline for all ads is the 12th of the month prior to publication.
Call Lonya Gilbert at (914) 833-5297 for any questions regarding advertising.*

WWBA November Board Meeting

The WWBA Past Presidents joined the membership at the November Board meeting sponsored by JoAnn Prescott of Prescott Insurance. The meeting was extremely well attended, with new members and founding members joining in Board discussions. ▶



Past Presidents, New Members and Dawn Arnold



Trish LaPorta, Kathy Rosenthal, Linda Markowitz



Julie Kattan and Carla Glassman



Amy Gewirtz and Leica Grant



Julie Passman and Jane Gould

LSHV Pro-Bono Reception

On October 22, 2008, Legal Services of the Hudson Valley invited WWBA members to a reception in recognition of their critical service as pro bono attorneys.



Adrienne Orbach, James Garfein, Erin Guven, Jody Fay



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An Interview with Hon. Robert Spolzino

Q: You have always been a supporter of the WWBA, before you became a Justice, and after. What accounts for your dedication, and how have you been involved in the organization?

A: I like lawyers, I believe that what lawyers do is important and I want to support them in their efforts. Before I was on the bench, I enjoyed the camaraderie of bar associations, particularly the WWBA, and the opportunity bar functions provided to spend time with colleagues outside the often adversarial world in which we work. I get the same benefits as a judge, but I also get to see old friends more often than I do now that I'm on the bench.

Q. Many remark on how young you are to have achieved so much. What advice do you have for our members about having a productive legal career?

A: Winston Churchill once said that luck is where preparation meets opportunity. When I have the opportunity at the Appellate Division to preside over the admission of new lawyers to practice, I tell them that they already have two things that prepare them for career success: their education and their integrity. If they value those two things and build on them through hard work and commitment to what they do, they will have productive legal careers and will be able to take advantage of opportunities that present themselves.

Q: How can bar association work enhance one's legal career, and why is it important to be a member of the WWBA?

A: Being involved in bar association activities provides a means to develop the professional skills and relationships in the legal community that are necessary to a successful legal career. The WWBA, in addition to all of the educational and networking events that it sponsors, provides a friendly and collegial atmosphere in which the involvement in committees and other association activities can lead to the development of long-term mentoring relationships that can be invaluable to young lawyers.

Q: What other activities do you recommend lawyers be engaged in to contribute to their communities?

A: Being a lawyer is a privilege; with that privilege comes the obligation to give something back to the community. Lawyers should give back by volunteering for any charity that they care about, serving on the board of a local not-for-profit, zoning board or recreation commission and even getting involved in politics. Whatever the reputation of politicians as a class these days, politics is still the only means by which the will of the majority is ascertained in a democratic society. As I tell the new lawyers, get involved, you'll find that you can change the world!

Q: Do you have any specific advice on how the legal profession can help men and women balance their careers with their personal, family lives?

A: Being a good lawyer is a great thing, but it's not the only thing in life. Look for opportunities that will allow you to structure your practice so that you can spend quality time with family and friends. In my case, one of the reasons I sought out a position in the judiciary was

because the night meetings that were a necessary part of my municipal and land use practice were causing me to go sometimes two nights without seeing my wife and son in the evening. Now, you may have noticed that I try to leave most functions so that I at least get home before he goes to bed. I still work late, but I'm able to structure that work so that I get a lot of it done while he's asleep.

Q: What do you hope to accomplish professionally in the years ahead?

A: I have been given the wonderful privilege of serving our community by resolving the difficult legal and factual disputes that arise on a daily basis. I hope to continue to do that and I hope to do it in a way that the litigants and the bar feel is fair, thorough and reasonable. I would also like



Hon. Robert Spolzino

to take advantage of the opportunity I have to learn from the many appeals we have to decide by imparting some of that learning to the members of the bar and, particularly, the younger members of the bar. If other opportunities present themselves, and I am prepared, it will be my luck to take advantage of them. ▶



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9th Judicial District Gender Fairness Committee Essay Contest

The 9th Judicial District Gender Fairness Committee is headed by our own Hon. Terry Jane Ruderman. One of the yearly activities of the committee is to sponsor an essay contest for high school students in honor of Women's History Month. The questions are prepared by a sub-committee and meant to inspire high school classes to discuss various issues relating to gender.

The year's topic is tentative but will most likely be the following: The first woman was elected to Congress in 1916 and yet today, only a small percentage of the members of Congress are women and we still have not elected a woman President or Vice President. Why has this

happened? How do you see this changing in your lifetime?

Several bar associations donate funds so that prizes may be given to the winning students. Last year \$450 was given to the first place winner in each category (freshman sophomore and junior/senior). Prizes of \$250 were also given to the runners up in each category.

Please encourage your local high schools to participate in this contest.

Previous Essay Topics have included:

■ What do you think the three most significant forces shaping families will be in the next 25 years?

■ Are boys and girls treated equitably in schools? Discuss.

■ What do you think the courts' role should be in promoting gender fairness in society?

■ Discuss how the events of September 11, 2001 have heightened your awareness of the role of women in the United States and throughout the world.

■ What role should women play in military conflict?

■ Recently, the U.S. Education Department issued controversial new rules which allow public school districts to create single-sex schools and classes as long as enrollment is voluntary. What effect, if any, would pursuing single-sex schools and classes have on encouraging or discouraging gender bias?

■ New York State law mandates that public schools implement dress codes for students. The regulations adopted generally result in more limitations on the way females dress. Discuss any valid reasons for such restrictions. What impact do these codes have on student behavior both in school and the community, educational achievement, future success, freedom of expression and the image of women?

You may contact Debbie Sellas (914) 289-2310 or dsellas@courts.state.ny.us. This is a prestigious award and will make an impressive addition to any student's resume, not to mention inspiring discussion of the issues dear to the hearts of WWBA members. ▀

CONGRATULATIONS TO OUR VERY OWN CARLA GLASSMAN

WWBA member and former President **Carla D. Glassman**, was duly honored on November 7, 2008 with the prestigious Lillian Vernon Award at the Women's Enterprise Development Center (WEDC) 10th Annual Networking Roundtable Event.

The Award, named after the founder of the Lillian Vernon Corporation, recognizes Carla's accomplishments as a woman who has provided outstanding service to the community. The Award was created by the Westchester Association of Women Business Owners (which has since merged with WEDC) and has been given in most years since 1991, when Lillian Vernon was the first recipient.

What makes this award

particularly fitting and compelling is that the Networking Roundtable Event was Carla's brainchild. It was Carla's vision that created this on-going legacy which benefits women entrepreneurs, attorneys among them, in our community. More than ten years ago at a meeting of women leaders who were discussing the needs of women business owners, Carla Glassman commented on the lack of opportunities for women to network with each other across professions and businesses. That insightful observation planted the seed for the WEDC/Alliance Networking Roundtable Event.

In addition to being a partner in Glassman & Brown, LLP, with WWBA member Susan Brown, Carla finds time to speak at legal and other events and engage in numerous philanthropic and civic



Carla D. Glassman receives her award

organizations and causes, including the Westchester Women's Bar Association Foundation (serving as a member since its inception), the Westchester County Women's Advisory Board, in her home community of Greenburgh, in the Edgemont School District, and of course in our Westchester Women's Bar Association. Carla sat on or chaired numerous WWBA committees

before serving two successful terms as President from 1997 to 1999; she currently serves as co-chair of the Long Range Planning Committee and it is rumored that she is lobbying to create a new committee - Lawyers & Grandparenting (the birth of yet another networking venture).

Congratulations Carla on your latest Award! ▀

▶ Westchester Women's Bar Committee Activities

Bankruptcy

On October 22, 2008, the Bankruptcy Committee presented a CLE program, "Practice Pointers and Mistakes to Avoid When Filing a Bankruptcy Case." The well-attended program was presented by Hon. Adlai S. Hardin, Jr., United States Bankruptcy Judge, Jeffrey Sapir, Standing Chapter 13 Trustee, Marlene Guercy, Deputy in Charge, Clerk's Office, and Laura Brundage, Assistant Deputy in Charge, Clerk's Office. ▶



Jeffrey Sapir, Julie Cvek, Laura Brundage, Marlene Guercy and Susan Mills Richmond

Income Tax and Trusts & Estates



From Left to Right: Karen Walsh, Co-chair, Trusts and Estates Committee; Susan Edwards, Co-chair, Income Tax Committee; Susan Slater-Jansen, of Kurzman Eisenberg, Corbin & Lever, presenter; and Daniel Timins, Co-Chair, Income Tax Committee.

"Pension rules can be one of the most unfair areas of the law," began Susan Slater-Jansen. "They target people over the age of seventy and are both complex and often lacking in logic." Ms. Slater-Jansen presented a concise and factual program entitled "Effective Estate Planning Techniques with Retirement Plans," including the income tax treatment of distributions, minimum distributions, estate and gifts tax issues, and participants and spousal waiver of rights. She concluded with remarks concerning institutional stonewalls and IRS lack of clarity in some key areas. Comments and questions followed, illustrating many of the controversial interpretations in this area. The Income Tax Committee and the Trusts and Estates Committee extend their thanks to the speaker for an informative and comprehensive program. ▶

▶ December Practice Management Tip

Enjoy Your Practice More By Defining Your Values

The underlying key to enjoying the practice of law is your values; first, identifying what those values are, and second, ensuring that your activities are in alignment with those values. Discontent occurs when there's a disconnect between your values and where you focus your energy on a daily basis.

The key steps to breaking this cycle are:

- Identifying your values; and
- Assessing the alignment of those values with your

activities. For example, if your top value is family but you leave early every morning for work, get home after your family is in bed and work most weekends, you're setting yourself up for unhappiness both at home and at work; when you're home you're anxious about what needs to be done at the office, and when you're at work, you're concerned about what you're missing at home. The result is that you aren't focusing on either and you aren't

sufficiently "present" at any time. This kind of discontent isn't always just a function of time. Let's assume that one of your top values is the environment and the 'green' movement. If those values aren't reflected by the clients you represent or the firm you work for, the result can be a lack of motivation or focus at work. These may be extreme examples, but they demonstrate clearly how the disconnect between values and day to day activities can breed unhappiness. You need to find the balance that

works for you and ensure that your values are reflected in the work that you do. ▶

This month's Practice Management Tip was provided by Allison Shields, the founder and President of Legal Ease Consulting, Inc., a consulting firm that helps lawyers create productive, profitable and enjoyable practices. Visit her website at: www.LawyerMeltDown.com and see her blog, www.LegalEaseConsulting.com for more information about how to improve your practice.

▶ Chapter News and Announcements

Announcements & Notes on Members

□ **Lisa Solomon** was featured in "Lawyers Find Friend With PayPal's Payment Options," which appeared in the October 23, 2008 issue of the Wisconsin Law Journal. The story is available online at <http://www.wislawjournal.com/article.cfm/2008/10/27/Lawyers-find-friend-with-PayPals-payment-options>.

□ WWBA member **Beverley Rogers**, principal partner of Rogers & Tartaro, LLP, recently celebrated the seventh anniversary of her firm. The milestone was marked with a party in Ridgefield, CT, attended by friends, clients and local town officials. Rogers & Tartaro, LLP has offices in White Plains, New York and Ridgefield, Connecticut, and focuses on employment law, litigation and estate planning.

□ WWBA Member **Angela Zagreda** has changed her contact information. The new information is as follows: Angela Zagreda 19 Court Street, Suite 303, White Plains, NY 10601; Tel.: 914-946-4900, Fax: 914-946-9585, azagreda@gmail.com; Practice Areas: Criminal Law, Litigation (Civil/Commercial), Family Law, Wills & Estates, General Practice; Languages: Albanian ▶

Classifieds

□ Situation Wanted: Seasoned litigator with personal injury/medical malpractice verdicts, and with limited family law experience is seeking a work/shared office arrangement in Westchester County. Call 914-874-3844 or ckwestchester@yahoo.com.

□ Situation Wanted: Transactional Real Estate attorney with law firm and in-house experience seeks position in Real Estate, Trusts and Estates or Elder Law. Please contact robinfried@aol.com.

□ Mamaroneck – Furnished office space in congenial law suite. Phone system, voicemail, DSL, parking, kitchen, conference room, reception room, copier and fax. Near major highways. For more information, e-mail wexlera2n@aol.com or call (914) 835-1600.

□ Hawthorne, New York – Up to 4 offices (3 window/1 interior) + admin. spaces + lg open space (furnished or unfurnished) with separate entrance available in beautifully decorated suite in B+ office bldg. Great for lawyers, CPAs, or other professionals. Includes free off-street parking, (or garage space) shared reception area, two huge conference rooms, kitchen. Pre-wired for LAN, internet and phones. 2 minute walk to Metro-North (NYC-45 min); 8 minute drive to White Plains. Call Bob at (914) 741-5050 ext. 11. ▶

WWBA Foundation News: Online Donation Available Soon

The Westchester Women's Bar Association Foundation is the charitable arm of the Westchester Women's Bar Association. In 2008, the Foundation, due to your generosity, was able to award its annual Justice Sondra Miller Scholarship to two outstanding Pace Law School Students, Barbara J. Durkin, and Lisa M. Denig, and made grants to the Women's Research and Education Fund, the Northern Westchester Shelter, My Sisters' Place, the GEMS program at the YWCA in White Plains, and to the Pace Women's Justice Center. The Foundation also awarded the Cherry Krassner Scholarship to a New Rochelle High School student.

To continue this tradition, we need your assistance. Shortly you will receive your annual fundraising letter. For the first time you will be able to make donations through the WWBA website, www.wwbany.org. You can make your donation this way or in person at the WWBA Holiday party. At the holiday party we will have WWBA Foundation cards available for purchase. The cards are "In Memory of" and "In Honor Of" and cost \$25.00 per card. You can purchase them blank, or if you speak to Linda Markowitz, or Kathy Rosenthal, they will send them out for you. ▶

▶ Become a New Member Today

The advantages of joining the Westchester Women's Bar Association are countless. We were founded in 1974, and are dedicated to promoting justice in the study, practice and application of law. Our diverse membership includes women and men who are attorneys, judges, law professors, public officials and public employees.

When you join the Westchester Women's Bar Association, you automatically become a member of the Women's Bar Association of the State of New York (WBASNY), at no additional cost. WBASNY is comprised of sixteen chapters across the state with approximately 3,000 members. More professional and personal benefits include:

Invaluable networking opportunities

Unlimited information resources

CLE programs

Seminars and lectures on timely legal issues

Attorney support systems

Legal advocacy on significant issues

Participation in various and diverse committees

Involvement in the Westchester County judicial process

Programs for new members and newly admitted attorneys

Membership directory cross-referenced by practice area

Information on professional opportunities

Friendship and fun

To join immediately, or for more information, call (914) 347-3662 or see our website at www.wwbany.org. ♦

WWBA Nominating Committee

Pursuant to the WWBA By-Laws, the Nominating Committee is composed of four (4) elected members plus the current President. The proposed slate of candidates for the nominating committee is: Jody Fay, Immediate Past President, Kathleen Donelli, Kathy Rosenthal, Fran DeThomas and Dawn Arnold, current President, ex officio.

Any WWBA member wishing to nominate someone, including him or herself, must contact WWBA

Corresponding Secretary, Lonya Gilbert, in writing no later than December 31, 2008. Lonya can be reached at (914) 833-5297 or nefesh18@hotmail.com.

A vote to elect the nominating committee for the 2008/2009 term will take place at the General Membership Meeting to be held on January 21, 2008 at BNY Mellon Wealth Management, 701 Westchester Ave., White Plains, NY commencing at 5:30 p.m. ▶

Shifting Gears

Interfacet, Inc., run by Deb Volberg Pagnotta, Esq., will be offering, from February 23 through 27, 2009, "Shifting Gears: A Workplace Transition Program for Lawyers." This buffet of workshops is specifically designed to assist lawyers facing layoff move successfully into new work (law or other).

For more information, visit www.interfacet.com or call 914.997.8888. WWBA members will receive courtesy discounts. ▶

▶ Westchester Women's Bar Association New Members

The Westchester Women's Bar Association proudly welcomes our newest members:

NICOLE BANDURA

78 N. Broadway
Dannat Hall 216
White Plains, New York 10603
(610) 442-4466
Email: nbandura@law.pace.edu
Law Student

HEATHER BIRD

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Chappaqua, New York 10514
(914) 861-2460
Email: hjbird@gmail.com
Law Student

DIANA CACHAYA

184 Martine Avenue
White Plains, New York 10601
(954) 817-1167
Email: diana@visalawyers.info
Law Student

CHRISTINE FIORILE

15 Applesauce Lane
Wappingers Falls, New York 12590
(914) 489-0197
Email: christine.fiorile@gmail.com
Graduate Awaiting Admission



SALLY FITZSIMMONS, ESQ.

Bleakley Platt & Schmidt, LLP
One North Lexington Avenue
White Plains, New York 10602
(914) 949-2700
Email: sfittsimmons@bpslaw.com
Environmental, Landlord/Tenant, Land Use/Zoning, Real Estate

DANIELLE M. HARRIS

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▶ WWBA Schedule of Upcoming Events

COMMITTEE	DATE/TIME	PLACE	TOPIC	RSVP
WWBA Board Meeting	12/3/08 Supper & Meeting 5:30-7:30 pm	BNY Mellon 701 Westchester Ave White Plains, NY	Board Meeting	Dawn Arnold (914) 381-7400 or president@wwbany.org
WWBA Holiday Party	12/10/08 5:30-7:30	Woman's Club of White Plains 305 Ridgeway White Plains, NY	Holiday Networking Event	Julie Kattan (914)355-2955 or julie0601@aol.com
Lawyering and Parenting Committee	12/12/08 12:30-2:00pm	2 Gannett Drive Suite 108 White Plains, NY	Navigating Today's Turbulent Financial Markets	VirginiaClarke3@aol.com or rtino@optonline.net or (914) 696--0600
WWBA Board and General Membership Meeting	1/21/09 Supper & Meeting 5:30-7:30 pm	BNY Mellon 701 Westchester Ave White Plains, NY	Board and General Membership Meeting	Dawn Arnold (914) 381-7400 or president@wwbany.org
WWBA Board Meeting	2/4/09 Supper & Meeting 5:30-7:30 pm	BNY Mellon 701 Westchester Ave White Plains, NY	Board Meeting	Dawn Arnold (914) 381-7400 or president@wwbany.org

WWBA is a chapter of WBASNY which is an approved provider of CLE credit. Full and partial scholarships for CLE programs based on financial need are available. For information on the guidelines and procedures for applying, please contact the person running the program. All requests are strictly confidential. All programs are for transitional credit unless the program states otherwise.

~ SAVE THE DATE ~

WWBA JANUARY GENERAL MEMBERSHIP MEETING January 21, 2009 5:30PM • Location to be announced

**“Knowing your ABCs When Your Child has Difficulty in School:
A Primer for Parents.”**

The speakers are **Stephanie Roebuck** (who represents school districts) and **Sheryl Frishman** (who represents parents).

The program will feature a discussion of how parents and schools work together to educate the total child, and how to avoid due process litigation



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Bar Association
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(914) 347-3662
www.wwbany.org

REMEMBER, YOU CAN FIND THE WBASNY WEB PAGE
AT WWW.WBASNY.ORG.

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