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INSIDE



Westchester Women's Bar Association

A Chapter of the Women's Bar Association of the State of New York

SURVIVORS LAW PROJECT *Up and Running*

Last year, the WWBA partnered with the Northern Westchester Shelter (NWS) and Victims Assistance Services (VAS) to help write a grant proposal on behalf of the NWS seeking a two year United States Department of Justice funded grant to provide civil legal assistance to victims of domestic violence, sexual assault and stalking called Survivors Law Project (SLP). In turn, the US Department of Justice awarded \$350,000 under the Legal Assistance for Victims Grant Program to the Northern Westchester Shelter.

Designed to promote the difficult journey from "domestic violence victim" to "domestic violence survivor", the SLP focuses on resolving the civil

"Designed to promote the difficult journey from "domestic violence victim" to "domestic violence survivor", the SLP focuses on resolving the civil legal issues presented by victims . . ."

legal issues presented by victims by providing comprehensive, culturally sensitive legal services in a safe and secure fashion. The SLP calls on the skills and considerable talents of various agencies, such as the WWBA, to support and assist victims as they navigate through the legal and social support systems that are available to them.

The WWBA will provide varied services under the SLP, including acting as mentors to the attorneys who work at NWS and VAS, and augmenting the work of staff attorneys by providing legal



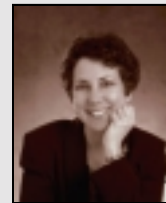
L to R: The administrators of the WWBA Survivor's Law Project program: Helga Klessen, Esq., Kimberly S. Thomsen, Esq. and Hon. Alayne Katz.

representation of more difficult and/or special needs cases. WWBA President Kathleen Donelli had previously asked WWBA members Alayne Katz,

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A Message From The Presidents

VISITUSAT
www.wwbany.org



Kathy Rosenthal



Kathleen Donelli

The immediate past president of the WWBA, Kathy N. Rosenthal, and its current president, Kathleen Donelli, join to bring you this month's message: your invitation to visit the WWBA at our new website! Like Rome, our website was not built in a day and, like New York City, it may remain in a perpetual state of being "under construction."

Throughout her tenure as president, Kathy N. Rosenthal (2001-2003), dedicated her boundless energy and exceptional technological skills to conceiving, promoting and developing our new website. Kathy was joined by Frances DeThomas, who also contributed endless hours and her excellent technological ability to develop our website, which was well on its way when Kathleen Donelli be-

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westchester
women's
bar
association

MEMBER NEWSLETTER

FEBRUARY, 2004

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2003/2004

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Employment Law	Susan M. Corcoran Paula Johnson Kelly	WWBA Delegate to WBASNY Mentoring Program	Hon. Carole Princer Levy
Environmental & Land Use ...	Anna L. Georgiou Karen A. Mignone		
Gender Dynamics ...	Hon. Terry Jane Ruderman		
Golf Outing ..	Claire Meadow, Roberta Michael Kathy N. Rosenthal, Michelle Silva		
Holiday Party	Joy S. Joseph Roberta Michael		
Holiday Party/Crafts	Beth Willensky		

Message from the President

from page 1

came president in June, 2003.

Since Kathleen Donelli became president, many additional members of the WWBA have helped Kathy N. Rosenthal, Fran DeThomas and her to launch our new website: Gail Ames provided much needed technological advice and direction, Sylvia Fabriani contributed her very welcomed organizational skills and Donna E. Frosco generously donated her incredible skills and knowledge of intellectual property law. Since as practicing attorneys we have been distracted, at times, away from our website tasks by clients, we have retained Lisa Grand as our "Webmaster" and have enlisted the assistance of our Executive Director, Linda Surace, to maintain our website.

Our new Webmaster, Lisa Grand, will introduce our new website at our February 4, 2004 WWBA General Membership/ Board of Directors Meeting, aptly entitled, "Marketing Legal Services Through The Internet." Lisa Grand will demonstrate our website's hyperlink feature that will enable visitors to the WWBA website to click on a member's name to be linked to the member's individual "profile page," e-mail and website. We will charge our members an annual fee to maintain their "profile pages" and urge you to contact our Executive Director, Linda Surace, at 914-347-1292 or at lsurace@hotmail.com to find out more about this service.

Our website will also include lists of our members and their practice areas, descriptions of our standing and ad hoc committees, a calendar of events that will be updated weekly by our Vice President, Susan S. Brown, and our WWBA Newsletters. Each month we hope to "Spotlight" at least one event that demonstrates the vitality of our members and their commitment to our legal community and to include recent items of interest to our members in the "What's New" section of our website home page.

We are confident that our new website will improve our ability to com-

"Each month we hope to "Spotlight" at least one event that demonstrates the vitality of our members and their commitment to our legal community . . ."

municate and to promote our programs, projects and events, as well as the legal skills and services of our very talented members!

So - please contact Linda Surace to learn more about our website's hyperlink/member profile page feature and visit us regularly at www.wwbany.org. ♦

Westchester Women's Bar Association Foundation

The Westchester Women's Bar Association Foundation was created to foster among the public a better understanding of the law, the legal profession and the role of women in society and in the legal profession. The foundation grants scholarships to a variety of different organizations ranging from New Rochelle High School to Pace University School of Law. Those interested in making donations should contact Barbara S. Gerrard, Esq., Foundation Treasurer, at (914) 238-5817.



L to R: Barbara S. Gerrard, Esq. (Foundation Treasurer), Carla Glassman, Esq. (Foundation President), Marilyn Faust, Esq., Jane Bilus Gould, Esq., Lonya Gilbert, Esq., Linda Markowitz, Esq. (Foundation Vice-President), Kathy N. Rosenthal, Esq. and Prof. Janet Johnson.

Making Dates and Getting Published

Please schedule all WWBA events through Kimberly Thomsen, Corresponding Secretary and Editor-in-Chief of the WWBA Newsletter. Conflicts in scheduling will be assessed on a case by case basis, with priority for early submissions.

The deadline for newsletter submissions (substantive law articles, notes on members, committee notices) to be considered for publication in the newsletter is **the twelfth of the month**. All notices must be in writing, preferably e-mailed to kthomsen@kiscolaw.com. Attachments should be sent in WordPerfect, Word or .rtf format. If you do not have e-mail capability, please mail or fax your submission to Kimberly at Banks Shapiro Gettinger Waldinger & Brennan, LLP, 118 North Bedford Road, Mt. Kisco, NY 10549, Telephone (914) 666-8033, Fax (914) 666-4459. ♦

SURVIVORS LAW PROJECT

from page 1

Audrey Stone, Helga Klessen and Kimberly Thomsen to take the lead for the WWBA in this collaboration. Aside from providing an invaluable service to the community, the WWBA is expected to receive approximately \$12,000.00 for its participation in the SLP.

Another integral task to be performed by the WWBA in connection with the SLP partnership is to provide comprehensive legal training to lawyers in the community so that they may better represent victims of domestic violence. It is expected that the WWBA will train 72 lawyers (over a 2 year period).

The first training program is scheduled for March 9th and March 18th, from 5:00-8:30pm, at VAS, 2269 Saw Mill River Road, Building 3, Elmsford, New York 10523. The topics include Representing Domestic Violence Survivors (Audrey Stone, Esq.); Nuts and Bolts of Matrimo-

“Recognizing the importance of the SLP, Administrative Judge Francis Nicolai has graciously agreed to accept SLP pro-bono representation as a satisfaction of a “pro bono assignment” . . . “

nial (Kimberly Thomsen, Esq.); Custody (Hon. Alayne Katz); Child Support (Hon. Ester Furman) and Equitable Distribution (WWBA President, Kathleen Donelli, Esq.). Please see the flyer on page 6 of this newsletter for more information about the training.

While the program is free and CLE credit is provided, attendees are required to accept one pro bono SLP representation. Recognizing the importance of the SLP, Administrative Judge Francis Nicolai has graciously agreed to accept SLP pro-bono representation as a satisfaction of a “pro bono assignment” which an attor-

ney might otherwise receive from the Court.

At this time we are actively seeking volunteers to mentor NWS and VAS attorneys on difficult cases in Family Law, Immigration Law, Government Benefits, Landlord/Tenant, Domestic Torts, Bankruptcy, personal Injury and Taxation. If you are interested in being a mentor, please fax the annexed form or contact Beth Feder, Esq. at 914-747-0828 to be added to this list.

To attend the training please contact Beth Feder, Esq. at (914) 747-0828 x 15 or bfeder@northernwestchestershelter.org. ♦

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Private Benefit Screening of Until the Violence Stops

V-DAY WHITE PLAINS, NEW YORK 2004 will host a private benefit screening of "Until the Violence Stops," a documentary on V-Day, the global movement to end violence against women and girls, on February 6 at 7:30 p.m. at the White Plains Performing Arts Center. "Until The Violence Stops" will world premiere as a special screening at the 2004 Sundance Film Festival on January 17 and on Lifetime Television on February 17 at 10PM ET/PT. A pre-dinner benefit with Eve and Friends will begin at 6:00 p.m. at the Vintage Restaurant. Proceeds from this V-Day White Plains 2004 private benefit screening and dinner will go to Pace Women's Justice Center.

The Pace Women's Justice Center is the first responder

Private Benefit Screening of
UNTIL THE VIOLENCE STOPS
FIRST DOCUMENTARY ABOUT V-DAY, THE
GLOBAL MOVEMENT TO END VIOLENCE
AGAINST WOMEN AND GIRLS,
TO TAKE PLACE AT WHITE PLAINS
PERFORMING ARTS CENTER

Featuring Appearances by Tantoo Cardinal, Rosario Dawson, Eve Ensler, Jane Fonda, LisaGay Hamilton, Salma Hayek, Rosie Perez, Isabella Rossellini

Documentary Makes Its World Premiere at 2004 Sundance Film Festival, Selected As A Special Screening



**PRIVATE PRE-SCREENING DINNER WITH
EVE AND FRIENDS**

for victims of domestic violence in Westchester. The Center provides 24/7 legal services to victims of domestic violence who call 911 or access hospital emergency rooms. Founded in 1991, the Center is the oldest university-based non-profit domestic violence center in the United States. In addition to providing direct, free of charge, individual client counsel, the Center serves as a national resource for lawyers and judges, offers training and public education programs, and promotes research and scholarship on domestic violence, sexual assault, and legal issues faced by older individuals. Under the supervision of staff attorneys, Pace law students represent over 1000 domestic violence victims and their chil-

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Family and Matrimonial Law Series for Survivors Law Project Panel

offered by the Westchester Women's Bar Association

The Westchester Women's Bar Association, in partnership with the Northern Westchester Shelter and Victims Assistance Services, is offering a no-cost CLE program for attorneys who agree to take one Survivors Law Project (SLP) case on a pro bono basis. The Survivors Law Project is funded by the US Department of Justice to provide civil legal assistance to survivors of domestic violence, stalking and sexual assault. The CLE program, while open to all attorneys, is targeted to new attorneys who would like to learn the basics of handling domestic relations/matrimonial matters.

When	Tuesday, March 9, 2004 and Thursday, March 18, 2004 5:00 PM to 8:30 PM Light refreshments will be served.
Where	Victim Assistance Services - 2269 Saw Mill River Road Bldg 3, Elmsford, New York 10523
Cost	Waived in return for accepting one case on a pro bono basis.
Other Benefits	Justice Nicolai will credit the pro bono representation as a "pro bono assignment." Attorneys that take the CLE class and provide the required pro bono representation will also be eligible for the Moderate Means Panel at the Pace Women's Justice Center.

Topics and Trainers

Representing Domestic Violence Victims - Audrey Stone, Esq. - Briccetti Calhoun & Lawrence, LLP

Nuts and Bolts of Matrimonial Law - Kimberly Thomsen, Esq. - Banks Shapiro Gettinger and Waldinger, LLP

Custody and Visitation - Alayne Katz, Esq. - The Law Office of Alayne Katz, P.C.

Child Support - The Honorable Esther Furman - Support Magistrate, White Plains Family Court

Equitable Distribution - Kathleen Donelli, Esq. - President, WWBA - McCarthy Fingar Donovan Drazen & Smith

For Further Information or to Register for the Program

Beth Feder, Esq. • (914) 747-0828 x 15 • bfeder@northernwestchestershelter.org

Survivor Law Project Volunteer

To: Beth Feder Facsimile: 914-747-3825

From: _____

Address: _____

Telephone #: _____ Fax # _____ E-Mail: _____

_____ I shall attend the training on March 11th and March 18th.

_____ I shall not attend the training, but am volunteering to take a pro-bono matrimonial assignment from SLP which will satisfy the requirements to take same from Justice Nicolai via the WPLS.

I shall mentor NWS and VAS attorneys in: Family Law Immigration Law Government Benefits Law

Landlord/Tenant Law Domestic Torts Law Bankruptcy Law Personal Injury Law Taxation Law

**PACE LAW SCHOOL
CENTER FOR CONTINUING LEGAL EDUCATION**

**Training Attorneys to Better Serve Their Clients and Community
Spring /Summer 2004 CLE PROGRAMS**

Call Linda Maccarrone at (914) 422-4062 for more information about any of these programs or about becoming a member of the PaceBridge Program. Additional information is available on our website: www.pace.edu/lawschool/ccle.

- February 4, 2004, 6:00- 8:30PM The Valuation of a closely-held Business and Family Limited Partnerships
- February 7, 2004, 8:30 - 12:30PM Ethics and Professionalism
- February 11, 2004, 6:00 - 8:30PM Employment Law and Practice
- February 20, 2004, 1:00 - 3:00PM Public Confidence in the Law and Client Confidentiality
- February 24, 2004, 4:00 - 7:00PM "State of the Art" Like-Kind Exchange - Hudson Valley Center
- March 9, 2004, 6:00 - 9:00PM OCA Approved Article 81 Guardianship, Court Evaluator, and Counsel Training, Part I
- March 16, 2004, 6:00 -9:00PM OCA Approved Article 81 Guardianship, Court Evaluator, and Counsel Training, Part II
- March 10, 2004, 6:00 - 8:30PM Negotiating with Elegance - Free for 2003 Pace Law Graduates
- March 24, 2004, 6:00 - 8:30PM Ethical Issues in Arbitration
- March 29 & 31, 2004, 6:00 - 8:30PM Matrimonial Issues Regarding Enforcement, Spousal Support, Life Insurance and Tax Issues, I & II
- April 13, 2004, 6:00. - 8:30PM Basics of Estate Planning and Will Drafting
- April 14, 2004, 6:00 - 9:00PM Land Use Law Update - Michaelian Institute
- April 15, 2004, 4:00 - 7:00PM Litigation with the Eye Toward Protecting Your State Court Judgment Hudson Valley Center
- April 20, 2004, 6:00 - 8:30PM UCC: Revisions of Article 9
- April 21 & 28, 2004, 6:00 - 8:30PM Commercial Real Estate Transactions, Parts I & II
- April 29, 2004, 6:00 - 8:30PM Evidence Refresher by Professor Mushlin
- May 5, 2004, 6:00 - 8:30PM Municipal Tort Litigation, Part I
- May 12, 2004, 6:00 - 8:30PM Municipal Tort Litigation, Part II
- May 13, 2004, 6:30 - 8:00PM Fiduciary Responsibilities of Coop/Condo Boards - Midtown Campus
- May 18, 2004, 4:00 - 7:00PM Ethics and Attorney Civility - Hudson Valley Center
- May 19, 2004, 6:00 - 8:30PM Terrorism, Technology and Civil Liberties: A Primer for Practicing Lawyers
- May 26, 2004, 6:00 - 9:00PM Beware the Unexpected: Anticipating and Avoiding Health Care Fraud and Abuse Pitfalls
- June 2, 2004, 6:00 - 9:00PM Beware the Unexpected: Anticipating and Avoiding Health Care Fraud and Abuse Pitfalls- Midtown Campus
- June 4, 11, 18, 2004, 8:30-12PM Beyond the Basics: Word and Excel for Lawyers
- June 8, 2004, 4:00 - 7:00PM Basics of Elder Law - Hudson Valley Center
- June 9, 2004, 6:00- 8:30PM How to Read Financial Statements, Part I
- June 16, 2004, 6:00 - 8:30PM How to Read Financial Statements, Part II
- July 9, 16, 2004, 8:30 - 12PM Beyond the Basics: Excel and PowerPoint for Lawyers

Committee Activities

Trusts and Estates Committee

At a meeting to be held on Tuesday, March 23, from 6:00 to 8:30 PM, the Trusts & Estates Committee will offer a program, sponsored by Sotheby's, on appraising and disposing of tangible personal property in an estate, illustrated with examples including unusual situations and important pieces and collections. Pending WBASNY approval, one transitional CLE credit will be given for attendance at this program.

The meeting will be held at the offices of Glassman & Brown, LLP., 99 Court Street in the South Suite conference room. Light supper will start at 6:00; the program will start at 6:30. Please RSVP to Glassman & Brown, LLP. at 914-686-0108. The cost for attendance at the program is \$15.00, plus \$5.00 for the CLE credit. ♦

Lawyering and Parenting Committee

On Tuesday, April 20, 2004, from 12:30p.m. to 2:00p.m. the Lawyering & Parenting Committee will present an informative program on "How to find quality time for you and your family". The speaker will be Dr. Kathryn Hickman, Ph.D, a NY State licensed clinical and school psychologist with a private practice in Rye, New York, specializing in working with children, adolescents and their families. Dr. Hickman provides parent and professional workshops on various topics and will discuss what type of quality time children and families really need. It may be different than what you expected. Light lunch served. CLE credit approval pending. Please RSVP to Rita Tino at 914-921-5705 or Christie Derrico at 914-698-2880. ♦

Practice Management Committee

On Friday February 27, from 12:30-2:00p.m. the Practice Management Committee, in conjunction with the Lawyering and Parenting Committee, will present "What Lawyers Need to Know About Taxes and Retirement." This program will address various ways for lawyers in firms of all sizes to prepare for retirement. All members are encouraged to attend, regardless of the number of years in practice. This 1-credit CLE program will be held at Berkeley College, 99 Church Street, White Plains (3rd Floor Theater). Sign-in begins at 12:30p.m. and the program will begin promptly at 1:00p.m. A light lunch will be served. Cost is TBD. Please RSVP to Lisa Solomon at (914) 674-8573 or Lisa@QuestionOfLaw.net. ♦

Full and partial scholarships for all WWBA CLE programs, based on financial need, are available. For information on the guidelines and procedures for applying, please contact Kathy Rosenthal, Esq., CLE liaison for the WWBA at 347-1292. All requests are confidential.

February Practice Management Tip

Ten Networking Tips to Help you Move from Schmoozing to Selling

Carol Schiro Greenwald

1. *The basis of successful networking is a strategy that is designed to achieve three objectives:*

- a. Increase your network of contacts who could become clients.
- b. Identify those most likely to become clients.
- c. Understand prospects' situations well enough to turn them into clients.

2. *The most important personal attributes in successful networking are psychological. They include:*

- d. A willingness to prepare for action.
- e. A genuine interest in other people.
- f. The tenacity to keep at it.

3. *Your first strategic step is to develop a profile of your ideal new client.*

- g. Define the characteristics of your "best" current clients.
- h. Figure out what they have in common, such as kind of company, kind of situation, kind of remedy.
- i. Identify one or two target mar-

kets and one or two specific potential clients.

4. *Learn all you can about the prospect's world – economic trends, relevant legislation – and about the specific companies you are planning to target. The more thorough your research, the easier it is to formulate the kinds of questions that enable you to pinpoint needs that you can address successfully.*

5. *Decide how best to reach your targets.*

j. Options include becoming active in an industry trade association or, if your clientele are individuals, joining groups in their neighborhoods such as civic associations, sports groups, social clubs, etc.

k. Decide what combination of writing, speaking and networking you want to use to keep in front of your key prospects on a regular basis [every 6-8 weeks] for at least a year.

l. Write down your strategy and add due dates, specific responsibilities, etc.

6. *The basic technique for planned networking is to "develop an agenda" for every business development conversation. An agenda consists of two parts:*

m. What you want to talk about that will be of interest to your listeners.

n. What information you want to find out from your listeners that will move your marketing strategy along.

7. *Agendas should reflect the research you have done on key issues and problems that are relevant to the prospect.*

o. Use open-ended questions to learn more about your prospects and their situations.

p. Through your conversational technique you will be demonstrating how you approach your work, how you relate to your clients, etc.

q. You become your own best advertisement.

8. *Explain yourself in terms of the prospect's world, the prospect's concerns and the prospect's needs.*

r. Lose the jargon; speak business

English. Demonstrate that you understand their world by using language that is comfortable for them.

s. Explain what you do in terms of the benefits to the listener, rather than the techniques of the law.

9. *Create a system that enables you to track your preparation, your contacts and your scheduled strategy implementation steps. Design one yourself or buy one of the many off-the-shelf systems that are available. Select one that fits your style.*

10. *Make networking a habit. Do something every week. Track activities. Know it's a process, and be patient. To keep it manageable, prioritize first, then focus, and then pursue. ♦*

This month's practice management tips were provided by Carol Schiro Greenwald, a professional services marketing consultant, based in Westchester. She offers personal coaching and strategic marketing and marketing research programs to both individual attorneys and firms of all sizes. Carol can be reached at 914-834-9320 or by email at greenwaldcarol@hotmail.com.

Until the Violence Stops

from page 5

dren in Family Court each year.

In 2002, eight hundred cities participated in a movement to end violence against women and girls called V-Day, which grew out of Eve Ensler's award-winning play, "The Vagina Monologues." "Until the Violence Stops" is a one-hour documentary that follows the uplifting/empowering impact of V-Day in five international communities, while exposing the pervasive and cultural forms of violence that women experience all over the world.

Directed by first-time director Abby

Epstein, the story begins at a star-studded V-Day benefit at Harlem's Apollo Theater, travels to regional events in Ukiah, California, the Philippines and Pine Ridge Indian Reservation near Rapid City, South Dakota, and culminates in the opening of the first V-Day Safe House for girls in Kenya. What emerges is an alternately devastating and hopeful look at the global and grassroots efforts in motion to stop violence against women and girls.

Local sponsors for this **V-Day White Plains, NY 2004** include: State Farm Insurance Companies. V-Day White Plains, NY 2004 thanks this sponsor for their generous

contributions and their work to end violence against women and girls.

V-Day is proud to announce its 2004 Sponsors: BARNEYS NEW YORK, Bobbie Brown, Dramatist Play Service, Eileen Fisher, Fairmont Hotels And Resorts, Hearst, Lifetime Television, Luna, Marie Claire, Tampax, Time Inc. and Vosges Haut Chocolate.

Reservations are required for the screening and the dinner benefit. Individual tickets for the movie screening are \$100 and \$200 for pre-dinner with Eve and Friends and preferred seating for the screening of Until the Violence Stops.

Tickets are available by contacting the Pace Women's Justice Center at 914-422-4424. ♦

Your Continued Support Matters

Although our WWBA membership year begins in June and ends in May, many of our members still have not paid their WWBA dues for this year. With over 500 members, the WWBA is currently the largest chapter of our state-wide sister organization, the Women's Bar Association of the State of New York ("WBASNY"). In order to certify you as a member to WBASNY, we must receive your dues before the end of this calendar year. The number of delegates (i.e., votes) the WWBA has in WBASNY is determined by the number of paid members we have by the end of the calendar year.

Your membership in the WWBA and WBASNY is how we are able to accomplish so much. If you have already renewed your membership, thank you. If you have not yet renewed, we need you to do so now.

You can send your membership application and check, payable to the "WWBA" to: Linda Surace, WWBA, c/o Rosenthal & Markowitz, LLP, 45 Knollwood Road, 3rd Floor, Elmsford, NY 10523. Dues are as follows:

Sustaining Member	\$175
Admitted 10 years or more	\$125
Admitted 8-10 years	\$85
Admitted 3-7 years	\$75
Admitted less than 3 years	\$50
Graduate awaiting admission	\$35
Law Student	Free
Member of another chapter (non-voting)	\$45 discount

If you need a membership application or have any questions, please contact our Executive Director, Linda Surace, at (914) 347-3662; e-mail lsurace@hotmail.com. ♦

Family Friendly Employment Policy Award

The Westchester Women's Bar Association is now accepting nominations for the 2004 FAMILY FRIENDLY EMPLOYMENT POLICY AWARD. This award will be presented to a legal employer in Westchester that has distinguished itself by establishing employment policies that assist its employees in achieving balance between their work and family. Any legal employer in either the public or private sector, employing at least 3 or more individuals, is eligible. We will consider, among other factors, the employer's policies on part time employment, flexible work schedules, maternity and paternity leaves, tele-commuting and partnership opportunities for part time employees. Anyone familiar with the employer can submit a nomination. The nomination form is attached and will also be available by mail, e-mail or by contacting Rita Tino at 914-921-5705 or Christie Derrico at 914-698-2880, or by leaving a message with the Westchester Women's Bar Association at 914-347-3662. The deadline to submit a nomination form will be Friday, April 30, 2004. The award will be presented to the winner at the WWBA Annual Dinner on June 4, 2004. This distinguished honor acknowledges the employer who has successfully gained the trust and dedication from its employees who are eager to give back to their employer. ♦

Notes on Members

Former White Plains City Court Judge **Andrew K. Brotmann** and his brother, **Stephen J. M. Brotmann** have recently formed The Brotmann Law Group with their main offices at 2 Gannett Dr., Suite 108, White Plains, NY. The firm will concentrate on civil and commercial litigation, real estate and banking transactions and middle market corporate representation (entities with revenues in the \$1-40MM range) in the tri-state area.

WWBA members **Kathleen Donnelly, Esq., Prof. Janet Johnson and Deborah Scalise, Esq.** will be speaking with Timothy J. Brennan, Esq. and Gary L. Cassella, Esq. on February 7, 2004, at Pace University School of Law on Ethics and Professionalism.

Karen L. Cahn, author of the Cardozo Women's Symposium article in January's WWBA Member Newsletter, has been an attorney for 25 years, practicing as a litigator in both the private and public sectors. The majority of her experience has been in the matrimonial/family law field. Ms. Cahn is currently an associate at Bodnar & Milone LLP in White Plains. ♦

Office Space Available

Two sunny windowed offices available February 1st in attractive, congenial attorney suite. Conveniently located at the intersection of 287 and 119. Receptionist, conference room, parking, kitchen, copier, fax, NYLJ and library included. Secretarial/clerical space available. Please call Linda Markowitz or Kathy Rosenthal at (914) 347-1292. ♦

SUPPORT THE WWBA!

If you would like to place an ad in the **Annual Membership Directory**,
it's not too late.

Please contact either Julie Kattan, Esq. at (914) 347-6980 or Adrienne J. Orbach, Esq. at (914) 347-1292 for rates and additional information.

THE EIGHTH ANNUAL DOMESTIC VIOLENCE CONFERENCE

Domestic Violence, Trafficking and Prostitution: Common Themes, Common Challenges

March 1-2, 2004 at Fordham University School of Law

~ Sponsors ~

The Appellate Division, First Department, Fordham University School of Law
Lawyers Committee Against Domestic Violence and
New York Judicial Committee on Women in the Courts

~ Conference Time and Fees are as Follows ~

This two-day conference is scheduled for March 1-2, 2004

8:30AM to 5:00PM each day in the Fordham University School of Law McNally Amphitheatre.

The registration fee is \$85 to attend one day of the conference and \$135 to attend both days. The fee includes lunch.
Registration and additional information at: <http://law.fordham.edu/cle.htm>.

CLE Credit is available: This two-day conference is appropriate for newly admitted and experienced attorneys and is approved for a maximum of 12 transitional credit hours in areas to be determined. Fordham University School of Law's financial aid policy for accredited CLE programs is applicable to this Conference. For additional information, contact the Office of Academic Programs & CLE by email at cle@law.fordham.edu

W W B A N e w M e m b e r s

The Westchester Women's Bar Association proudly welcomes our newest members:

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Graduate Awaiting Admission

WWBA Schedule of Upcoming Events

COMMITTEE	DATE/TIME	PLACE	TOPIC	RSVP
Board/General Membership Meeting	2/2/04 Meeting-5:30 pm	The Bank of New York 123 Main Street White Plains, NY	"Marketing Legal Services Through the Internet" Webmaster: Lisa Grand, Carol S. Greenwald, Ph.D.	Contact Maureen Arcesi at 914-946-3700 to register (attendance limited to the first 60 members to reserve)
Practice Management / Lawyering & Parenting	2/27/04 Time 12:30-2:00 p Cost: TBD CLE: 1 credit	Berkeley College 99 Church Street Third Floor Theater White Plains, NY	"What Lawyers Need to Know About Taxes and Retirement"	Lisa Solomon 914-674-8573 or Lisa@QuestionOfaw.net
Survivor's Law Project Training	3/9/04 and 3/18/04 5:00-8:30 p.m.	Victim Assistance Services 2269 Saw Mill River Rd Building 3 Elmsford, NY	"Representing Domestic Violence Survivors" (Audrey Stone, Esq.); "Nuts and Bolts of Matrimonial" (Kimberly Thomsen, Esq.); "Custody" (Alayne Katz, Esq.); "Child Support" (Hon. Esther Furman) and "Equitable Distribution" (Kathleen Donelli, Esq.)	Beth Feder 914-747-0828 ext. 15 or e-mail: bfeder@northernwestchestershelter.org
Trusts & Estates	3/23/04 6:00-8:00 p.m. Cost: \$15.00, plus \$5 for 1 CLE credit (pending)	Glassman & Brown 99 Court Street South Suite White Plains, NY	Sotheby's sponsored program on Appraising & Disposing of Tangible Personal Property	RSVP Glassman & Brown 914-686-0108
Lawyering & Parenting	4/20/04 12:30-2:00 p.m. (CLE credit approval pending)	Law Office of Rita J. Tino 190 E. Post Road Suite 300 White Plains, NY	"How To Find Quality Time For You And Your Family" Speaker: Kathryn Hickman, Ph.D	Rita Tino (914-921-5705) or Christie Derrico (914-698-2880)

Other Important Events

SPONSOR	DATE/TIME	PLACE	TOPIC	RSVP
Pace Women's Justice Center	2/6/04 \$100 Screening Only \$200 Screening & Dinner	Vintage Restaurant	Private Screening of "Until The Violence Stops." A pre-dinner benefit with Eve and Friends.	Pace Women's Justice Center 914-422-4424
White Plains Bar Association (sponsored by CEO Title Agency, Inc.)	2/24/04 Cost: \$25 Social: 12:00 p Lunch: 12:30 pm	Laguna Restaurant 189 East Post Road White Plains, NY	"Media Coverage of Legal Issues" Speaker: WABC-TV Channel 7 Eyewitness News Journalist, Ti Fleisher	Stacie Baumgartner 914-946-4777

WWBA is a chapter of WBASNY which is an approved provider of CLE credit. Full and partial scholarships for CLE programs based on financial need are available. For information on the guidelines and procedures for applying, please contact the person running the program. All requests are strictly confidential. All programs are for transitional credit unless the program states otherwise.