

Dear Members:

The WWBA's Lawyering & Parenting Committee is seeking nominations for the 2019 Family Friendly Award:

A critical component of success for today's law practices and related businesses is the creation of an environment that encourages employees to balance professional and family responsibilities. In such a workplace, morale, job satisfaction, and productivity are typically higher, while employee turnover is lower. The WWBA has long recognized and honored those legal employers who provide "family friendly" work environments.

Nominations for the 2019 WWBA Family Friendly Award are now being accepted. Any legal or law related business employer with an office located in Westchester County in either the public or private sector (including in-house legal departments) employing at least three attorneys is eligible for nomination. At least one employee of the organization must be a WWBA member. Factors to be considered include opportunities for part-time employment, flexible work schedules, maternity and paternity leave policies, telecommuting options, and partnership and executive leadership opportunities for part-time employees. A nomination may be submitted by any individual familiar with the nominee and its policies.

Please visit WWBA's [website](#) or contact Joelle M. Burton at joelleburton11@gmail.com or Jennifer Gray at jgray@kblaw.com for nomination forms. The deadline for nomination submission is Friday, April 22, 2019. The award will be presented at the WWBA's Annual Dinner on Wednesday, June 12, 2019.



2019 FAMILY FRIENDLY EMPLOYMENT POLICY AWARD

NOMINATION FORM

1. **Submitter Information:**

Name: _____

Address: _____

Telephone: _____

E-mail: _____

Fax: _____

2. **Nominee Information:**

Name: _____

Address: _____

Telephone: _____

E-mail: _____

Fax: _____

3. **Relationship to Nominee:**

(If you are an employee of this employer, please describe your position and the length of your employment. If not an employee, please describe your relationship, how long you've known this employer, and how you've come to know their workplace policies)

4. Reasons for Nomination:

Please explain, in detail, why you believe this nominee is worthy of recognition for its family friendly employment policies. Please include specifics as to any policies the employer has established including, but not limited to, the following:

- Part time employment;
- Part time partnership;
- Maternity / Paternity leave;
- Flexible work schedules;
- Telecommuting;
- Financial incentives;
- Sick leave / vacation; and
- Opportunities for advancement and executive leadership while utilizing family friendly policies.

Please attach additional pages if needed. Deadline is Monday, April 22, 2019.

(Please include in the above information the name, telephone number and email of a representative of the nominee who would be able to provide details about the nominee's personnel policies.)

Submitted by: _____
(Signature)

Date: _____