

Employer and Employee COVID-19 Resources and Website Links

I. New York State Forward: Business re-opening phases, search tool for specific business guidelines

<https://www.businessexpress.ny.gov/app/nyforward>

<https://forward.ny.gov/>

<https://forward.ny.gov/phase-one-industries>

<https://forward.ny.gov/phase-two-industries>

<https://forward.ny.gov/phase-three-industries>

<https://forward.ny.gov/phase-four-industries>

<https://forward.ny.gov/statewide-guidelines>

Guidance for determining whether a business is essential

<https://esd.ny.gov/guidance-executive-order-2026>

Frequently Asked Questions

<https://esd.ny.gov/guidance-executive-order-2026>

II. Guidance For Office-Based Work During the COVID-19 Public Health Emergency

NYS Guidance on business activities where core functions take place in office settings, including NYS standards for responsible office-based work activities :

<https://www.governor.ny.gov/sites/governor.ny.gov/files/atoms/files/offices-interim-guidance.pdf>

NYS Business re-opening tool to look up type of business for guidelines on when and how to re-open.

<https://www.businessexpress.ny.gov/app/nyforward>

CDC Employer Information for Office Buildings

<https://www.cdc.gov/coronavirus/2019-ncov/community/office-buildings.html>

III. NYS Unemployment Insurance

Lost Wages Assistance

<https://www.ny.gov/services/get-unemployment-assistance#what-you-need-to-know>

New York State Unemployment Assistance information

<https://www.ny.gov/services/get-unemployment-assistance>

New York State Pandemic Unemployment Assistance information
<https://dol.ny.gov/pandemic-unemployment-assistance>

How to estimate your Weekly Unemployment Insurance Benefits
<https://labor.ny.gov/benefit-rate-calculator/>

Return to work and impact on unemployment benefits
<https://www.labor.ny.gov/ui/pdfs/returning-to-work-and-UI.pdf>

New York State Unemployment Frequently Asked Questions
<https://www.labor.ny.gov/frequently-asked-questions.shtm>

New York State Unemployment Insurance Information for Employers
<https://dol.ny.gov/unemployment/employer-unemployment-insurance-information>

IV. NYS Worker Protections Act Related to COVID -19

<https://labor.ny.gov/workerprotection/laborstandards/coronavirus-complaints.shtm>

V. New York State Paid Family Leave Law

<https://paidfamilyleave.ny.gov/paid-family-leave-family-care>

VI. New York State Paid Family Leave specific to COVID -19

www.ny.gov/COVIDpaysickleave

<https://paidfamilyleave.ny.gov/COVID19>

<https://paidfamilyleave.ny.gov/new-york-paid-family-leave-covid-19-faqs>

(this includes links to the forms that need to be completed for Paid Family Leave)

COVID-19 Paid Sick Leave Fact Sheet - Information for Employers:

<https://labor.ny.gov/formsdocs/factsheets/pdfs/covid-sick-leave-employers.pdf>

COVID-19 Paid Sick Leave Fact Sheet - Information for Employees

<https://labor.ny.gov/formsdocs/factsheets/pdfs/covid-sick-leave-employees.pdf>

Hotline # 844-337-6303

VII. Families First Coronavirus Response Act (FFCRA)

<https://www.dol.gov/agencies/whd/pandemic/ffcra-questions>

<https://www.dol.gov/agencies/whd/pandemic/ffcra-employee-paid-leave>

<https://www.dol.gov/agencies/whd/pandemic/ffcra-employer-paid-leave>

VIII. Family Medical Leave Act (FMLA)

<https://www.dol.gov/agencies/whd/fmla>

<https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/employeeguide.pdf>

IX. Centers for Disease Control and Prevention

CDC pages regarding people at increased risk

<https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/older-adults.html>

<https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/people-with-medical-conditions.html>

<https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/other-at-risk-populations.html>

<https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/pregnancy-breastfeeding.html>

<https://www.cdc.gov/coronavirus/2019-ncov/need-extra-precautions/asthma.html>

CDC pages for Schools and Childcare Programs

<https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/index.html>

CDC pages for Business and Workplaces

<https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/businesses-employers.html>

<https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html>

<https://www.cdc.gov/coronavirus/2019-ncov/daily-life-coping/returning-to-work.html>

X. Equal Employment Opportunity Commission and Accommodations Resources

Coronavirus and COVID-19 information pertaining to EEO Laws

<https://www.eeoc.gov/coronavirus>

What you should know about COVID-19 and the ADA, Rehabilitation Act and other EEO Laws

<https://www.eeoc.gov/wysk/what-you-should-know-about-covid-19-and-ada-rehabilitation-act-and-other-eeo-laws>

Pandemic Preparedness in the Workplace and the Americans with Disabilities Act

<https://www.eeoc.gov/laws/guidance/pandemic-preparedness-workplace-and-americans-disabilities-act>

Job Accommodations Network

Askjan.org